

item of agenda		Number of shares for which valid votes were cast	Share of nominal capital represented by the valid votes in %	For	For in %	Against	Against in %	proposed resolution
2	Discharge of the Management Board for Fiscal Year 2020	202,554,449	81.27	202,319,334	99.8839	235,115	0.1161	accepted
3 a)	Discharge of the Supervisory Board for Fiscal Year 2020, here Dr. Martin Enderle	202,439,286	81.23	191,449,465	94.5713	10,989,821	5.4287	accepted
3 b)	Discharge of the Supervisory Board for Fiscal Year 2020, here Hilary Kay Gosher	202,439,285	81.23	200,534,959	99.0593	1,904,326	0.9407	accepted
3 c)	Discharge of the Supervisory Board for Fiscal Year 2020, here Patrick Kolek	202,439,285	81.23	190,932,185	94.3158	11,507,100	5.6842	accepted
3 d)	Discharge of the Supervisory Board for Fiscal Year 2020, here Björn Olof Ljungberg	202,439,285	81.23	200,534,960	99.0593	1,904,325	0.9407	accepted
3 e)	Discharge of the Supervisory Board for Fiscal Year 2020, here Vera Stachowiak	202,439,285	81.23	200,521,068	99.0524	1,918,217	0.9476	accepted
3 f)	Discharge of the Supervisory Board for Fiscal Year 2020, here Christian Graf von Hardenberg	202,439,284	81.23	200,521,077	99.0525	1,918,207	0.9475	accepted
3 g)	Discharge of the Supervisory Board for Fiscal Year 2020, here Jeanette Gorgas	202,439,284	81.23	200,534,963	99.0593	1,904,321	0.9407	accepted
3 h)	Discharge of the Supervisory Board for Fiscal Year 2020, here Nils Engvall	202,439,275	81.23	200,534,854	99.0593	1,904,421	0.9407	accepted
3 i)	Discharge of the Supervisory Board for Fiscal Year 2020, here Gabriella Ardbo	202,439,274	81.23	192,160,151	94.9224	10,279,123	5.0776	accepted
3 j)	Discharge of the Supervisory Board for Fiscal Year 2020, here Gerald Taylor	202,439,285	81.23	200,484,525	99.0344	1,954,760	0.9656	accepted
4	Resolution on the appointment of the auditor and the auditor of the consolidated financial statements and the auditor of interim financial reports and any other financial information of the Company during the financial year	205,306,532	82.38	205,214,207	99.9550	92,325	0.0450	accepted
5	Resolution on the approval of the compensation system for members of the Management Board	205,188,705	82.33	177,198,877	86.3590	27,989,828	13.6410	accepted

The percentages can be mathematically rounded.

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6	Resolution on the adjustment of the remuneration of the members of the Supervisory Board for the current financial year 2021 and the corresponding amendment to Section 15 of the Articles of Association and resolution on the remuneration system for the members of the Supervisory Board	204,660,672	82.12	204,227,162	99.7882	433,510	0.2118	accepted
7	Resolution on the cancellation of Authorized Capital/VII in Section 4 para. (8) of the Articles of Association and on the creation of a new Authorized Capital/VII with the possibility of excluding shareholders' subscription rights in Section 4 para. (8) of the Articles of Association and the corresponding amendment of Section 4 of the Articles of Association	204,804,997	82.17	176,151,275	86.0093	28,653,722	13.9907	accepted
8	Resolution on the amendment of the resolution of the annual general meeting of 12 June 2019 on the authorization to issue convertible bonds, bonds with warrants, profit participation rights and/or profit participating bonds (or combinations of these instruments) with the possibility of excluding subscription rights and on the partial cancellation of the Conditional Capital 2019/I and on the corresponding amendment of Section 4 of the Articles of Association; resolution on a new authorization to issue convertible bonds, bonds with warrants, profit participation rights and/or profit participating bonds (or combinations of these instruments) with the possibility of excluding subscription rights and on the creation of Conditional Capital 2021/I as well as on the corresponding amendment of Section 4 of the Articles of Association	204,805,134	82.17	172,161,261	84.0610	32,643,873	15.9390	accepted

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9	Resolution on the creation of a new Authorized Capital 2021 (Employee Participation) with the possibility of excluding shareholders' subscription rights and the corresponding amendment of Section 4 of the Articles of Association	205,306,154	82.38	204,854,936	99.7802	451,218	0.2198	accepted
10	Resolution on the authorization to grant subscription rights to members of the Management Board of the Company, to members of the management of affiliated companies and to selected executives and employees of the Company and affiliated companies in Germany and abroad (Stock Option Program 2021) and the creation of Conditional Capital 2021/II as well as the corresponding amendment of Section 4 of the Articles of Association	205,188,754	82.33	192,919,190	94.0204	12,269,564	5.9796	accepted
11	Resolution on the cancellation of the existing authorization to acquire treasury shares and on the authorization to acquire treasury shares and their use pursuant to Section 71 para. (1) no. 8 AktG and on the exclusion of subscription and tender rights	203,493,456	81.65	198,047,047	97.3235	5,446,409	2.6765	accepted
12	Resolution on the cancellation of the existing authorization to use equity capital derivatives for the acquisition of treasury shares and on the creation of a new authorization to use equity capital derivatives for the acquisition of treasury shares	204,818,829	82.18	198,305,681	96.8200	6,513,148	3.1800	accepted

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